

# TIMELY TOPICS IN HUMAN RESOURCE MANAGEMENT



**October 1, 2018**

DoubleTree by Hilton  
10 Brickyard Drive • Bloomington

**October 2, 2018**

Thelma Keller Convention Center  
1202 N. Keller Drive • Effingham

## **Gain critical insight that keeps your county moving forward**

*The workplace of today is constantly changing with new laws and technologies affecting employment. As each of these areas continues to change, the HR function must evolve and change as well. It's imperative that county officials and HR managers stay informed of the changes affecting labor and employment law.*

*Join us for our annual fall training seminar designed to keep you up to date and informed on the latest developments and trends in employment issues.*

Sponsored by

Counties of Illinois Risk Management Agency • Heyl Royster Law Firm  
Arthur J. Gallagher & Company

## PROGRAM: 9:30 a.m. to 2:30 p.m.

Registration opens at 9:00 a.m. and includes continental breakfast and lunch.



### **Janus Supreme Court Ruling**

Now that the United States Supreme Court has banned mandatory union fees in the public sector, HR professionals working for government employers must update payroll practices and maintain ongoing communication with employees.



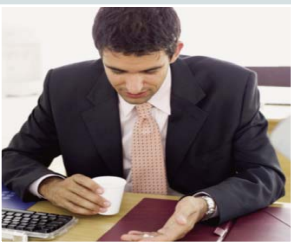
### **Worker's Compensation: Moving Toward a New Standard**

Accidents caused by risks resulting from everyday activities is a part of life. Government officials and HR managers must remain aware of the main risks and know how to manage them responsibly.



### **Civil Rights: *Glisson* Decision**

HR departments must guarantee employment components of the Civil Rights Act and subsequent amendments to minimize a public entities' liability. This session will also cover personal jurisdiction, record keeping and attorney client privilege.



### **Reasonable Suspicion**

One of the most important roles supervisors perform is to protect the county, its employees and the public from impaired workers that are under the influence of drugs or alcohol. Learn the risk management role of supervisors in the reasonable suspicion process.



## Social Media for Employers

Social media is growing by leaps and bounds every day. Have you every wondered how to venture into this murky water for your county?

Learn about the Do's and Don'ts of social media use for hire, discipline, termination as well as employment policies to allow or ban employee use in the workplace.

## PRESENTERS AND INSTRUCTORS

HEYL ROYSTER LAW FIRM • ROGERS HR CONSULTING



### **Keith Fruehling**

Keith concentrates his practice in several areas including the defense of complex civil rights, medical malpractice, tort claims and employment law.



### **Toney Tomaso**

Toney concentrates his practice in the areas of workers' compensation, third-party defense of employers, and workers' compensation appeals.



### **Bryan Vayr**

Bryan focuses his practice on civil litigation, with a primary emphasis on complex civil rights, governmental defense, and professional liability.



### **Donna Rogers**

Donna is the owner of Rogers HR Consulting and holds a Masters of Education in HR Development. She serves as a consultant for CIRMA.

Register online at [www.ilcounty.org / events](http://www.ilcounty.org/events).

Registration deadline: September 25, 2018. For more information contact (217) 528-5331 or [ilcounty@gmail.com](mailto:ilcounty@gmail.com).