

Disciplinary Action

up to and including
TERMINATION



The subject line is used word for word in most employment policies to warn employees to follow the rules of the organization.

When employees don't follow the rules you take action, right? Or, sometimes you don't? As the rule maker and/or rule enforcer, you are the manager – actually following the rules of engagement as it relates to these topics to prevent having to pay unemployment, being served with a wrongful termination claim, or being sued for discrimination due to unfair employment practices.

If you are not sure or confident you are following ALL the rules of employment engagement, then this is the program for you!

TOPICS COVERED

- Adverse or Disparent Impact
- At Will
- Communicating Expectations
- Corrective Actions
- Disciplinary Actions
- Disparent Treatment
- Effective Documentation
- Mediation
- Positive Discipline
- Related Policies and Sample Forms
- Right-to-Work
- Termination
- Wrongful Termination



10:00 a.m. – 2:00 p.m.
May 23, 2019

Northfield Inn & Conference Center
3280 Northfield Drive • Springfield, IL



There is no cost to attend. All Illinois county officials and HR managers are welcome.

Register online at [www.ilcounty.org / events](http://www.ilcounty.org/events).

Registration deadline: May 20, 2019

For more information contact (217) 528-5331 or ilcounty@gmail.com.

Co-sponsored by

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