

2020 NEW EMPLOYMENT LAWS

AFFECTING ILLINOIS EMPLOYERS



Keeping up with employment law changes is an important part of a Human Resource (HR) managers job. Same holds true for county officials.

New rules from Springfield and Washington, in addition to Supreme Court rulings are numerous.

Join us for an empowering seminar, so you can stay informed, in compliance and out of the courtroom!

FEBRUARY 26, 2020

9:00 a.m. – 3:00 p.m.
Springfield, Illinois

Presented in cooperation with Heyl Royster



MORNING AGENDA

9:00 a.m.	Registration and Continental Breakfast
9:15 a.m.	Opening Remarks
9:30 – 10:00 a.m.	New Laws Affecting Illinois County Government <i>Includes recent case studies and updates on the Cannabis Regulation and Tax Act</i>
10:00 – 11:00 a.m.	Latest Developments in Workers Compensation
11:00 – 11:30 a.m.	Employment Law Update
11:30 a.m. – Noon	Zoning and Land Use Best Practices

SPEAKER PROFILES



REGISTRATION NOW OPEN!
www.ilcounty.org



Jessica Bell

Jessica focuses her practice on the defense of insurance clients and employers in workers' compensation matters. She is a former Tazewell County Assistant State's Attorney.



Andrew Keyt

Andy is Chair of the firm's Governmental Practice. He advises public bodies in all areas such as litigation, risk management, land use and zoning procedure.



Brian Smith

Brian's practice entails defending government and law enforcement officials in cases alleging violations of constitutional rights.

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Noon – 1:00 p.m.

Lunch sponsored by Arthur J. Gallagher RMS



AFTERNOON AGENDA

1:00 – 2:45 p.m. Workplace Transparency Act and Sexual Harassment Prevention Training

The Illinois Workplace Transparency Act imposes a variety of restrictions and requirements on employers relating to workplace discrimination and harassment including annual sexual harassment prevention training for all employees. This session will cover the standards for counties to remain in compliance.

2:45 – 3:00 p.m. **Lessons Learned:** Question and Answer session regarding the subjects presented

3:00 p.m. Closing Comments / Adjournment

Hotel Information

Northfield Inn & Conference Center
3280 Northfield Drive
Springfield, Illinois
(217) 523-7900

SPEAKER PROFILES



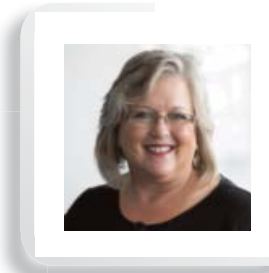
Toney Tomaso

Toney is chair of the firm's statewide Workers' Compensation Practice. He concentrates his practice in the areas of workers' compensation and third-party defense of employers.



Brian Vayr

Bryan focuses his practice on civil litigation. He also represents counties and municipalities in tort litigation and contract disputes, including employment, infrastructure, and construction.



Donna Rogers

Donna is the owner of Rogers HR Consulting and serves as a consultant for the Counties of Illinois Risk Management Agency (CIRMA). She is certified as a Senior Professional in Human Resources (SPHR) from the Human Resources Certification Institute.

Join your peers in county government to discover everything you need to know about new HR-related requirements! **Who should attend:**

- Senior HR Managers who need to know what is next in workplace law and legislation
- Elected and appointed officials seeking practicable, actionable guidance on workplace management
- County board members seeking to build compliant governments and manage risk

Register online at www.ilcounty.org.

For more information contact Kelly Murray at (217) 528-5331 or ilcounty@gmail.com.

CIRMA
COUNTIES OF ILLINOIS RISK MANAGEMENT AGENCY