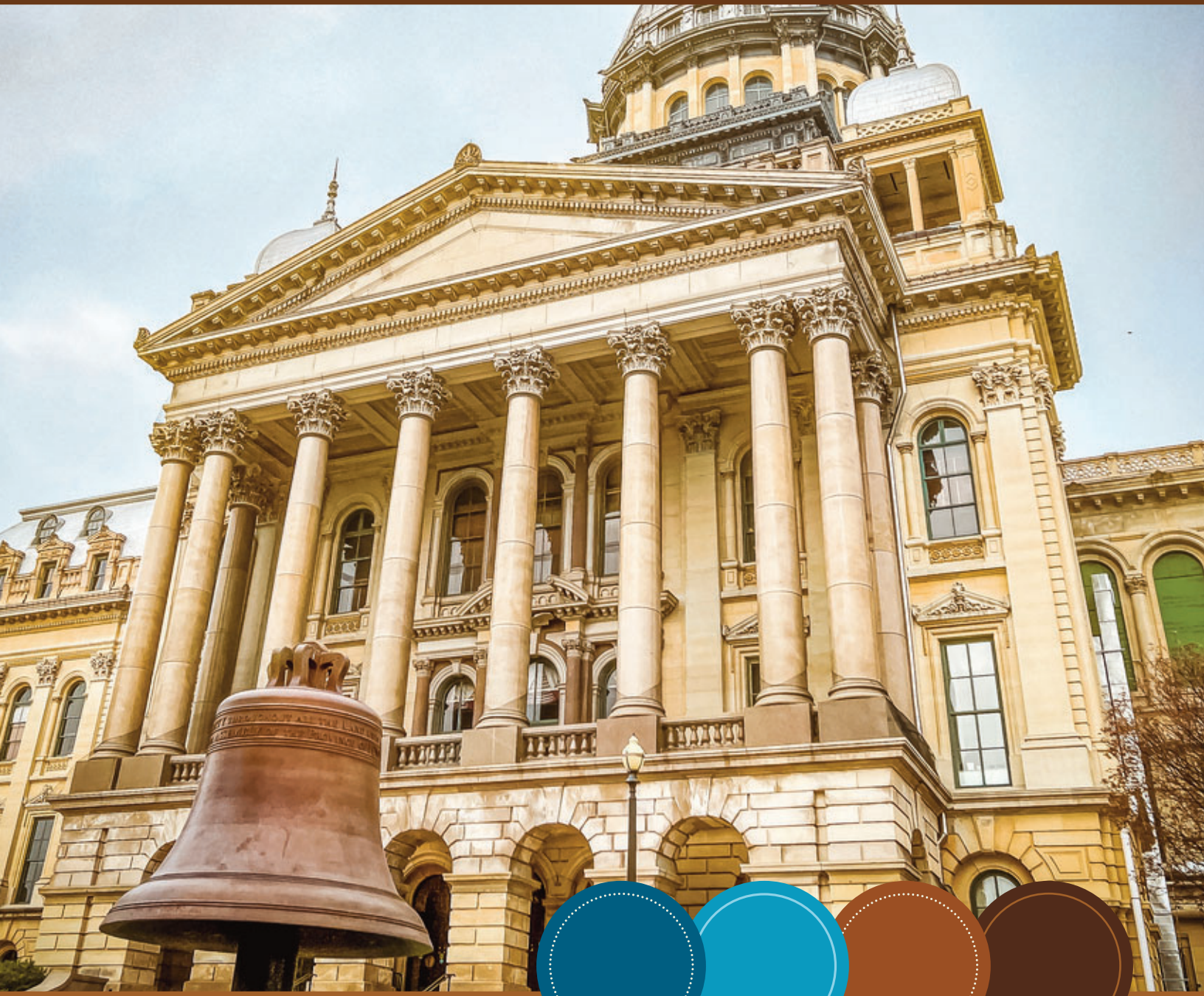


# NEW LAWS SUMMARY

104th Illinois General Assembly • 2025



**ILLINOIS ASSOCIATION OF COUNTY BOARD MEMBERS AND COMMISSIONERS**

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[ilcounty.org](http://ilcounty.org)



December 2025

In the first year of the 104th Illinois General Assembly, as of this writing, 456 new laws have been signed by the Governor and enacted into law. Veto session concluded on October 31, 2025 and included several additional measures that impact local governments including a massive Energy Omnibus Bill (SB 25) which awaits the Governor’s action.

This summary report includes bills that were approved by the General Assembly to date that either affect, or are of interest, to county governments. The list is not all-inclusive. The synopsis of each bill is extremely brief and may not encompass the full content or impact of the legislation. For full meaning, you can obtain “enrolled” bill text on the Illinois Legislative Information System website at [www.ilga.gov](http://www.ilga.gov).

Special thanks to the IACBM Legislative Committee and all of our members who stayed involved with these important issues and who took the time to testify in committees and share their views with state lawmakers. Remember, as county officials you play an essential role in legislative and administrative state functions. Broadening and establishing a relationship with your legislators is critical to advancing the needs and initiatives of your county and its residents. We are here to assist you and will continue to keep you informed of relative executive orders and legislative actions that may impact county government.

**If you have questions about any legislation please contact the IACBM office.  
We welcome your comments and suggestions.**

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*Sources for this report include the Illinois House of Representatives, Illinois Senate and Governor’s Office.*

## Agriculture



### **HB 2196 (P.A. 104-0210)** **POULTRY FARMERS**

Aims to support local food systems and improve the viability of small poultry farms in Illinois. Raises the annual limit for poultry processing from 5,000 to 7,500 birds per year and provides certain exemptions from the Meat and Poultry Inspection Act. Farmers can now sell processed poultry directly to consumers at farmers' markets and roadside stands. *Effective January 1, 2026.*

### **SB 783 (P.A. 104-0363)** **PESTICIDE APPLICATOR LICENSES**

Adopts a continuing education credits program, allowing current valid pesticide license holders to renew their licenses through CECs. To maintain pesticide certification and licensing, applicators are required to retake the exam once every three years. *Effective January 1, 2026.*

### **SB 2372 (P.A. 104-0146)** **FARMLAND TRANSITION COMMISSION ACT**

Supports young farmers ages 25-40 by addressing barriers they may face when trying to assess or purchase farmland. The Dept. of Agriculture shall establish the Commission which will submit annual recommendations to the Governor and General Assembly. The Commission will operate until December 31, 2031, after which it will be dissolved. *Effective January 1, 2026.*

## Animals & Wildlife

### **HB 2339 (P.A. 104-0058)** **CHRONIC WASTING DISEASE (CWD)**

Automatically phases out the sharpshooting program in an identified county that has not had a confirmed CWD case in three years. The program is can be reinstated within the county if CWD is again identified in that herd. *Effective January 1, 2026.*

### **HB 2340 (P.A. 104-0059)** **LANDOWNER DEER PERMITS**

Allows for landowner permits to those who own at least 20 acres compared to 40 acres within a positively identified CWD county by the Dept. of Natural Resources. *Effective January 1, 2026.*

### **HB 3760 (P.A. 104-0019)** **GRAY FOX SEASON**

Allows the Director of the Illinois Dept. of Natural Resources by administrative rule to set the hunting and trapping season for the gray fox, based on current research and population data. The Director may also set, lessen, or increase the daily bag limit of gray fox by administrative rule. *Effective June 30, 2025.*



## Assisted Living and Nursing Facilities



### **HB 1287 (P.A. 104-0172)** **NURSING HOME CARE ACT**

Requires all long-term care facilities to purchase an automated external defibrillator (AED) by January 1, 2030 and to train employees in AED use and CPR. *Effective January 1, 2026.*

### **HB 1597 (P.A. 104-0191)** **LONG-TERM CARE PROTECTION**

Enhances legal protections for residents of nursing homes and assisted living facilities including prohibiting emergency discharges if safe care can be provided. Imposes fines for non-compliance. *Effective January 1, 2026.*

### **HB 2336 (P.A. 104-0057)** **LOCAL GOVERNMENT EMERGENCY LIFT ASSISTS**

Municipalities or fire protection districts may collect fees from living facilities or nursing homes for every lift assist after the sixth lift assist provided that year. *Effective January 1, 2026.*

### **HB 3328 (P.A. 104-0295)** **ALZHEIMERS AND DEMENTIA ASSESSMENT**

Requires Assisted Living Facilities that offer Alzheimer's units to assess residents before admission using validated tools approved by Alzheimers and dementia care experts. *Effective January 1, 2026.*

### **HB 3428 (P.A. 104-0305)** **DEPARTMENT OF PUBLIC HEALTH TRAINING SESSIONS**

Mandates semiannual joint training sessions for surveyors, nursing home providers, and assisted living providers. *Effective January 1, 2026.*

### **SB 128 (P.A. 104-0072)** **RABIES SHOT EXEMPTIONS**

Under the Animal Control Act, provides that if a licensed veterinarian determines in writing that a rabies inoculation would compromise an animal's health, then the animal shall be exempt from the requirement for one year, but may be annually renewed thereafter by a licensed veterinarian. *Effective January 1, 2026.*

### **SB 710 (P.A. 104-0361)** **LANDOWNER DEER PERMITS**

Changes the Wildlife Code to address deer overpopulation in an effort to provide relief for farmers who frequently face crop damage. Provides for the automatic issuance of additional antlerless-only permits during the regular firearm or archery season if a landowner demonstrates proof of harvesting certain percentages. Illinois resident tenants of at least 40 acres of commercial farmland can receive free deer and turkey permits to hunt only on that land, including one either-sex and one antlerless-only permit for both firearm and archery seasons. *Effective January 1, 2026.*



# County Government



## **HB 1615 (P.A. 104-0192) COURTHOUSE FLAG DISPLAY**

Allows a county courthouse to fly the United States flag prominently on the grounds of the courthouse instead of exclusively on the top of the courthouse, providing more flexibility for structures where access is an issue. *Effective January 1, 2026.*

## **HB 3388 (P.A. 104-0304) FIRE DEPARTMENT VEHICLES**

Permanent vehicle registration plates shall be issued, at no charge, to all-terrain vehicles owned by county governments, townships, or municipal corporations and used as fire department vehicles. *Effective August 15, 2025.*

## **HB 1575 (P.A. 104-0187) RESTRICTIVE COVENANT FEE**

Prohibits county recorders from charging a fee for filing a restrictive covenant modification to an unlawful restrictive covenant. Prevents recorders from charging fees for any copies of records necessary to file such a modification. Restrictive covenants are illegal and unenforceable under the 14th Amendment of the Constitution. *Effective January 1, 2026.*

## **SB 642 (P.A. 104-0452) SENIOR CITIZENS HOMESTEAD EXEMPTION**

The income limit for the exemption will increase to \$75,000 in 2026, \$77,000 in 2027, and \$79,000 in 2028 and beyond. Counties can establish structured payment options for homeowners with unpaid taxes, offering payment plans during the redemption period and waiving interest penalties for participants who comply with the plan's terms. *Effective December 12, 2025.*

## **SB 1523 (P.A. 104-0382) FRAUD REFERRAL AND ALERT SYSTEM**

Requires counties to establish and maintain a property fraud alert system. County recorders shall establish a fraud referral and review process to review deeds and instruments. Recorders may refer to an administrative law judge for review of any deed or instrument that may cause the recorder to believe the filing may be fraudulent, unlawfully altered, or intended to unlawfully transfer the title of any real property. *Effective January 1, 2026.*

## **SB 2044 (P.A. 104-0406) WEB-BASED SIGNATURES ACT**

Gives counties, townships, and municipalities the option to accept secure web-based signatures on official documents. This modernization will reduce delays, improve accessibility, and streamline operations while maintaining strong security standards. *Effective January 1, 2026.*

# Design-Build Projects and Processes

## **SB 1827 (P.A. 104-0395) Introduces significant changes to the design-build process in Illinois.**

Under the Counties Code concerning the development of scope and performance criteria for design-build projects – deletes a provision that requires the county to develop preliminary design plans. Specifies that a design-build entity shall not be disqualified solely due to having previously been awarded a project or projects under any applicable public procurement statute of the State. If a county receives one Phase I response, nothing prohibits the county from proceeding with a Phase II evaluation of the single respondent, if the county, in its discretion, finds proceeding to be in its best interest.

***Fire protection districts are authorized to use a design-build contracting method for construction if a competitive process is used in connection with the selection of the design-builder. Effective August 15, 2025.***



# Cook County

## **HB 2436 (P.A. 104-0225) PUBLIC DEFENDER**

Expands the jurisdiction of the Cook County Public Defender to represent non-citizen Cook County residents in immigration cases arising or being heard outside of the county. Allows the county board to authorize representation by the public defender beyond those limits. *Effective August 15, 2025.*

## **HB 2977 (P.A. 104-0258) EMERGENCY SERVICE VEHICLES**

Mandates municipalities with a population of more than 500,000 (Chicago) to set aside 10% of the funds received from insurers for ambulance or fire services into a dedicated account. The funds are to be used for purchasing and maintaining emergency service vehicles. *Effective January 1, 2026.*



## **SB 108 (P.A. 104-0021) COOK COUNTY TRAFFIC FEES**

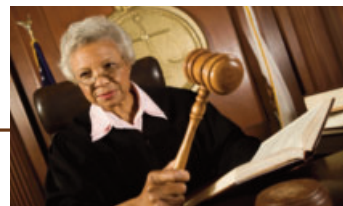
Repeals sunset language making the Cook County traffic fee waiver program permanent. No other counties are affected, and the number of waivers and income eligibility remains unchanged in statute. *Effective June 30, 2025.*

## **SB 1348 (P.A. 104-0096) PROCESS SERVICE FEES**

Increases the in-person process service fees for the Cook County Sheriff when serving legal documents. Electronic filing fees remain the same. *Effective January 1, 2026.*



# Courts, Corrections and Victim Rights



## **HB 1302 (P.A. 104-0173)**

### **RIGHTS OF CRIME VICTIMS AND WITNESSES**

Amends the Rights of Crime Victims and Witnesses Act to ensure 7 days' notice of court proceedings for crime victims. Prohibits law enforcement officers from refusing to file reports for bona fide allegations of abuse, sexual assault, or domestic violence. Emphasizes that law enforcement officers should not discourage victims from filing reports and must complete written reports for legitimate allegations. *Effective January 1, 2026.*

## **HB 1710 (P.A. 104-0197)**

### **HOMICIDE REPORTING DATA**

Requires the Illinois Criminal Justice Information Authority to compile and publish quarterly data on homicides and aggravated assaults involving firearms. This data will be made publicly accessible on the Authority's website. *Effective January 1, 2026.*



## **HB 2546 (P.A. 104-0233)**

### **YOUTH OFFENDER RELEASE**

Modifies parole/early release review procedures for individuals who were younger than 21 at the time of their offense. Those who qualify can request a parole review up to three years before they become eligible, or any time after serving the minimum required time. The parole hearing cannot be scheduled sooner than one year after the petition is filed. *Effective January 1, 2026.*

## **HB 2602 (P.A. 104-0241)**

### **TRAFFICKING CRIME**

Removes the statute of limitations on prosecuting offenders for crimes like involuntary sexual servitude and trafficking when the victim was a minor at the time of the offense, allowing prosecutions to be commenced at any time. *Effective January 1, 2026.*

## **HB 2873 (P.A. 104-0251)**

### **STALKING NO CONTACT ORDER**

Expands the legal definition of stalking to include harassment that causes emotional distress to the victim. Types of conduct include creating a disturbance at a petitioner's place of employment, repeatedly phoning the petitioner and continuing to follow the petitioner in public places. *Effective August 15, 2025.*

## **HB 3671 (P.A. 104-0323)**

### **SEXUAL IMAGES**

Expands the venue for the offense of non-consensual dissemination of sexual images to allow the prosecution in either the county in which the offense occurred or the county where the victim resides. *Effective January 1, 2026.*

## **HB 3710 (P.A. 104-0326)**

### **CRIME VICTIMS RIGHTS**

Affirms that individuals who report being a crime victim have the right to be treated with fairness and respect, including during the investigatory stage. Prohibits the use of deception by law enforcement, defining it as the knowing communication of false facts about evidence. *Effective January 1, 2026.*

## **SB 1195 (P.A. 104-0084)**

### **TRAUMA-INFORMED TRAINING (ANNA'S LAW)**

Mandates police officers take part in trauma-informed programs, procedures and practices that are intended to "minimize traumatization of the victim" before being sworn in as an officer. *Effective January 1, 2026.*

## **SB 1422 (P.A. 104-0099)**

### **LODGING SERVICES HUMAN TRAFFICKING ACT**

Gives law enforcement agencies the authority to monitor and enforce compliance with the Act, which requires hotel and lodging service employees to be trained to identify the signs of human trafficking. Employers repeatedly violating this Act after notification can face fines. *Effective January 1, 2026.*

## **SB 2201 (P.A. 104-0412)**

### **DOC WEBSITE DATA**

Requires the Dept. of Corrections to collect and publish data concerning contraband found in their facilities, including the type of contraband, where in the facility it was identified, and the method of entry into the facility. *Effective January 1, 2026.*

## **SB 2323 (P.A. 104-0159)**

### **RESPONSE TO HUMAN TRAFFICKING**

Requires DCFS to maintain a human trafficking unit to coordinate services, prevent trafficking, and support youth at risk or identified as trafficking victims. Eliminates the statute of limitations for civil liability. *Effective August 13, 2025.*

## Terms, Remote Practices and Fees

### **HB 1576 (P.A. 104-0188)**

Addresses the appointment, terms, and salaries of judges on the Court of Claims. Modernizes and expands the court's operational capabilities, primarily by introducing provisions for remote and electronic practices. Allows the court to hold session remotely, establish administrative rules for electronic filing of claims and motions, and conduct court business electronically. Includes procedural aspects, such as enabling judges and commissioners to participate remotely in court proceedings and take evidence electronically. Additionally, the bill modifies filing fee structures and clarifies time limitations for different types of claims, including notably extending the filing window for claims arising from crimes from one to five years. Also, grants the court more flexibility in establishing rules for its operation. *Effective January 1, 2026.*



## Education



### **HB 1787 (P.A. 104-0198) SUBSTITUTE TEACHERS**

School districts shall provide training on school evacuation drills and law enforcement lockdown drills to all school personnel serving in a substitute capacity. *Effective January 1, 2026.*

### **SB 71 (P.A. 104-0344) HAZARDOUS SUBSTANCE SAFETY DRILL**

By July 1, 2027, each school district shall create a procedure to address the release or explosion of a hazardous substance. *Effective January 1, 2026.*

### **SB 1519 (P.A. 104-0430) LAW ENFORCEMENT REFERRAL REPORT**

Prohibits students from receiving a ticket as a disciplinary consequence for municipal ordinance violations during school and requires the public reporting of law enforcement referrals. *Effective August 20, 2025.*

### **SB 2057 (P.A. 104-0407) SCHOOL SAFETY DRILL RULES**

Allows the Illinois State Board of Education and the Office of the State Fire Marshall to create new rules that guide school districts, private schools, and first responders on how to develop threat assessment procedures, rapid entry response plans, and cardiac emergency response plans. Gives guidance for school districts notifying parents and the community of threats against a school. *Effective August 15, 2025.*

## Energy & Public Utilities

### **HB 3725 (P.A. 104-0328) LOCAL GOVERNMENT BILLING ACT**

Places restrictions on the extent that local utilities can back bill residential and non-residential customers old utility bills. *Effective January 1, 2026.*



### **SB 1380 (P.A. 104-0097) UTILITY POLE CAMERA USAGE**

Allows counties and cities to utilize publicly owned utility poles for the placement of equipment including surveillance cameras and emergency communications devices. Not applicable to telecom or private utility type poles. *Effective January 1, 2026.*

### **SB 1723 (P.A. 104-0119) MAHOMET AQUIFER PROTECTION**

Prohibits carbon sequestration activities in and around the Mahomet Aquifer which is the sole source of drinking water for approximately 500,000 people across 14 counties in central Illinois. Creates the Mahomet Aquifer Advisory Study Commission, composed of various state officials and appointed members, to study and review reports on the safety of carbon capture and storage in the Mahomet Aquifer area. The Commission shall submit a final report to the Governor and General Assembly by December 31, 2031. *Effective January 1, 2026.*

## Environment



### **HB 2391 (P.A. 104-0219) EPA WASTEWATER USES**

Allows the use of treated municipal wastewater for both irrigation and industrial purposes. *Effective January 1, 2026.*

### **HB 2419 (P.A. 104-0223) LOCAL SITING REVIEW – POLLUTION CONTROL FACILITY**

Requires county boards and municipal governing bodies to consider vehicle emissions, cumulative pollution impacts, and potential disparate impacts on nearby communities when reviewing proposed facilities. The county board or governing body of the municipality are required to certify compliance distance from the Illinois Century network's existing middle-mile network, and certain other criteria. *Effective January 1, 2026.*

### **HB 2516 (P.A. 104-0231) PFAS REDUCTION ACT**

As of Jan. 1, 2032, intentionally added per-and polyfluoroalkyl substances (PFAS) are banned in cosmetics, dental floss, juvenile products, menstrual products, and intimate apparel. Firefighting foams, medical devices, and items made without planned added PFAS are not penalized under the bill. Allows for civil penalties of \$5,000 for the first violation and \$10,000 thereafter. Allows for enforcement by the Illinois Attorney General or a State's Attorney. *Effective August 15, 2025.*

### **SB 2314 (P.A. 104-0143) SHORELINE RESTORATION FUNDING**

Authorizes grants to be provided under the Healthy Forests, Wetlands and Prairies Act for financing shoreline restoration and protection projects on behalf of counties and park districts. *Effective January 1, 2026.*

### **SB 2466 (P.A. 104-0423) OPEN SPACE LANDS ACQUISITION**

Provides financial assistance for land acquisition and park development projects. Introduces a tiered grant assistance structure based on the location of the project. A local government defined as "distressed" is eligible for assistance up to 100% for acquisition and development projects. *Effective January 1, 2026.*

## Electronic Device Waste



### **HB 3098 (P.A. 104-0274)**

Expands access to e-waste collection sites and collection events to ensure more entities are able to utilize them. Producers of covered electronics are responsible for funding the cost of proper recycling of their products. Further, it expands the list of recyclable electronics to include home audio equipment and external computer hardware. *Effective January 1, 2026.*

## Firearms



### **HB 850 (P.A. 104-0005)** **FOID CARD REVIEW**

Enhances due process for individuals facing revoked or denied Firearm Owner's Identification (FOID) cards in Illinois. Proposes an expedited review process that allows gun owners to access information about their cases, ensuring they can contest decisions made under the Clear and Present Danger criterion. Mandates that Illinois State Police (ISP) can collect and publish data on untraceable firearms used in crimes. Requires court clerks to send final disposition information to ISP where a firearm is alleged to have been used in the commission of an offense. *Effective June 16, 2025.*

### **HB 1316 (P.A. 104-0174)** **GUN INCIDENT REPORTING**

Requires all school officials to immediately notify the principal if they observe a person in possession of a firearm or a threat of gun violence on school grounds. If a report is filed with local law enforcement, the principal is required to notify the student's parent or guardian to ensure the student does not have access to a firearm. *Effective August 15, 2025.*

### **HB 1373 (P.A. 104-0030)** **RECOVERED FIREARMS eTRACE**

Requires law enforcement to use the AFT's eTrace platform to trace firearms and to participate in a collective data sharing program. *Effective July 28, 2025.*

### **SB 8 (P.A. 104-0031)** **SAFE GUN STORAGE**

Requires firearm owners to secure weapons in a locked container, rendering them inaccessible and unusable to anyone except the owner or an authorized user. Gun owners who violate the Act are subject to civil penalties ranging from \$500 if weapons are not securely stored to \$10,000 if an unsecured weapon is used in a crime or suicide. These changes apply to both handguns and long guns, such as rifles and shotguns. Mandates that firearm owners report a lost or stolen firearm within 48 hours of the owner finding the firearm missing, instead of the current 72-hour timeframe. *Effective January 1, 2026.*

### **SB 1899 (P.A. 104-0398)** **FOID / DIVERSIONARY PROGRAM**

Upon receiving a court order demonstrating completion of the First Time Weapons Offense Program, a defendant is allowed to submit an application for a FOID card. Applies only to non-violent weapon possession offenses. *Effective January 1, 2026.*

## Healthcare and Human Services



### **SB 593 (P.A. 104-0359)** **HEALTH CARE TASK FORCE**

Creates the Health Care Workforce Task Force within the Dept. of Public Health to address workforce challenges in the health care sector. The Task Force will include state officials, legislators and representatives from health care and labor organizations. Primary duties include reviewing healthcare workforce regulations, identifying professional shortages, developing recommendations to recruit and retain healthcare workers, addressing barriers for underrepresented groups, exploring opportunities for foreign-trained healthcare professionals, and developing strategies to improve workforce training and reduce workplace violence. The Task Force will dissolve on December 31, 2027. *Effective January 1, 2026.*

### **SB 1274 (P.A. 104-0371)** **SEXUAL ASSAULT SURVIVORS EMERGENCY TREATMENT**

A sexual assault services voucher may be used to seek payment for transportation by taxi or rideshare services. *Effective January 1, 2026.*

## Human Resources

### **HB 1616 (P.A. 104-0193)** **EMPLOYEE BLOOD AND ORGAN DONATION LEAVE ACT**

Expands the state's organ donation leave law to include part-time employees, for up to 10 days of leave within a 12-month period to serve as an organ donor. Employers must compensate part-time employees using this leave based on the average daily pay over the previous two months of employment. *Effective January 1, 2026.*



### **HB 2978 (P.A. 104-0259)** **NEONATAL INTENSIVE CARE LEAVE**

Requires employers with 16 or more employees to provide unpaid, job-protected leave when an employee has a child in the neonatal intensive care unit (NICU). Employees can take this leave intermittently, though employers can require a minimum of two-hour increments. *Effective June 1, 2026.*

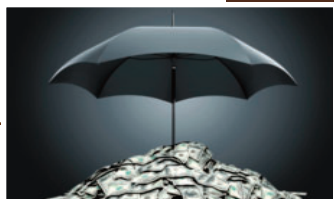
### **SB 212 (P.A. 104-0076)** **NURSING MOTHERS IN THE WORKPLACE**

Nursing mothers will receive 30 minutes of paid break time each time they need to express milk, for up to one year after birth. This time must be paid at the employee's regular rate of pay. Employers cannot deduct from vacation, sick leave, or unpaid time. *Effective January 1, 2026.*

### **SB 220 (P.A. 104-0078)** **MILITARY FUNERAL HONORS**

An employee may use up to 8 hours per calendar month to participate in a funeral honors detail, up to a total of 40 hours per calendar year, or more if authorized by the employer or if provided for in a collective bargaining agreement. The employer must pay the employees regular rate of pay for leave taken to participate in a funeral honors detail. *Effective August 1, 2025.*

## Insurance



### **HB 1141 (P.A. 104-0042) ANESTHESIA SERVICES**

Requires insurers to cover medically necessary anesthesia services regardless of the duration. *Effective August 1, 2025.*

### **HB 3248 (P.A. 104-0289) LASER HAIR REMOVAL**

Requires coverage laser hair removal if the procedure is a prescribed medical treatment. *Effective January 1, 2026.*

### **SB 69 (P.A. 104-0068) EQUINE THERAPY**

Beginning Jan. 1, 2027, health insurance policies must provide coverage for medically necessary equine therapy. *Effective Jan. 1, 2026.*



### **SB 126 (P.A. 104-0001) ALZHEIMER TREATMENT**

Requires insurance plans to cover FDA approved treatments or medications to slow the progression of Alzheimer's disease. *Effective June 9, 2025.*

### **SB 175 (P.A. 104-0073) KLINEFELTER SYNDROME**

Regarding health insurance plans issued after Jan. 1, 2027, requires coverage for karyotype tests and related hormone testing to diagnose Klinefelter syndrome. *Effective January 1, 2026.*

### **SB 1418 (P.A. 104-0379) PERIPHERAL ARTERY SCREENING TEST**

Mandates that health insurance plans provide coverage for peripheral artery disease screening tests for at-risk individuals. *Effective January 1, 2026.*

## Juveniles

### **HB 3281 (P.A. 104-0290) DOMESTIC VIOLENCE PLACEMENT FOR JUVENILES**

Gives law enforcement more discretion in dealing with domestic violence cases involving juveniles. *Effective November 13, 2025.*

### **SB 31 (P.A. 104-0066) JUVENILE COURT ACT – REVIEW PERMANENCY**

Updates the court review provisions for minors, including how permanency hearings are conducted when a minor is in DCFS custody following a court order. *Effective January 1, 2026.*

### **SB 324 (P.A. 104-0351) CHILD ELIGIBILITY TREATMENT OF CARE**

Ensures that minors who come to court because they need treatment for behavioral and mental health needs are removed from the custody of their parents only as a last resort, unless abuse or neglect is alleged. *Effective January 1, 2026.*

## Judiciary System and Authority



### **HB 28 (P.A. 104-0034) ILLINOIS RECEIVERSHIP ACT**

Creates a structured process for appointing a receiver — an individual designated by the court to manage properties that may be in distress or subject to legal disputes. Does not apply to a receiver that is a governmental unit or an individual acting in an official capacity on behalf of the governmental unit unless the unit elects for the Act to apply. *Effective January 1, 2026.*

### **HB 3144 (P.A. 104-0278) JUDICIAL OFFICERS PRIVACY**

Aims to enhance the privacy protections for judicial officers by restricting the public disclosure of their personal information. *Effective January 1, 2026.*

### **SB 1738 (P.A. 104-0120) POST-JUDGMENT RELIEF**

Updates Illinois' personal property and homestead exemptions, offering modest relief for consumer bankruptcy debtors across the state. Amends the Clerks of Court Act to prohibit fees for filing an appearance by a defendant in a small claims proceeding. *Effective January 1, 2026.*

## Labor

### **HB 1189 (P.A. 104-0160) PREVAILING WAGE DEFINITION – FEDERAL PROJECT**

"Public Works" includes all federal construction projects administered by a public body if the prevailing rate of wages is equal to or greater than the determination by the U.S. Secretary of Labor for the same locality. *Effective August 14, 2025.*

### **HB 1278 (P.A. 104-0171) EMPLOYEE PROTECTIONS FOR CRIME RECORDINGS**

Prohibits employers from retaliating against employees for using employer-issued equipment to record domestic violence or any other crime of violence committed against the employee or a family or household member. Employers are required to grant employees access to any related recordings or digital documents on the device. *Effective January 1, 2026.*

### **HB 3638 (P.A. 104-0320) WORK TRANSPARENCY ACT**

Broadens protections for employees speaking out against issues like harassment and discrimination. Enables an employee to collect attorney's fees and costs associated with a successful defense. *Effective January 1, 2026.*

### **SB 453 (P.A. 104-0358) ILLINOIS PUBLIC LABOR RELATIONS ACT**

Removes the phrase "with fewer than 35 employees" from the Act. Ensures that all newly certified public employee unions, regardless of size, will follow the same procedures for reaching an initial contract including mediation. *Effective August 15, 2025.*

# Law Enforcement & Public Safety

## HB 1628 (P.A. 104-0194)

### SEIZURE AND FORFEITURE REPORT

Mandates that law enforcement agencies report detailed information about each seizure and forfeiture of property to the Illinois State Police within 60 days after the end of the calendar year. *Effective January 1, 2026.*

## HB 2409 (P.A. 104-0221)

### FIREFIGHTING EQUIPMENT

Phases out the legal sale or distribution of firefighting equipment that contains PFAS by January 1, 2030. Research links PFAS chemicals to cancer and other health conditions. *Effective January 1, 2026.*



## HB 3842 (P.A. 104-0335)

### PUBLIC SAFETY

Authorizes funds from a special police district levy to be used for police protection in unincorporated areas. Prohibits the use of these funds for school resource officer wages, red light cameras, speed cameras, or automated license plate readers. *Effective August 15, 2025.*

## SB 24 (P.A. 104-0339)

### MISSING PERSON REPORT

Requires law enforcement to take a report when notified of a missing person and enter it into the Law Enforcement Agencies Data System (LEADS). Mandates missing persons cases remain active until the person is located. *Effective Jan. 1, 2026.*

## SB 1446 (P.A. 104-0102)

### TRACKING FIREFIGHTER MORTALITY

The Office of State Fire Marshall shall track and record the manner of death for all firefighters in Illinois, including suicide and various types of cancer. *Effective January 1, 2026.*

## SB 1563 (P.A. 104-0029)

### CODE OF CIVIL PROCEDURE – EVICTION

Nothing in the Code should be interpreted as preventing law enforcement from enforcing criminal trespass laws or removing individuals and property from premises when a criminal trespass has occurred. *Effective January 1, 2026.*

## SB 1701 (P.A. 104-0118)

### POLICE OFFICERS

Modifies the definition of “supervisor” within the Illinois Public Labor Relations Act. Impact the legal ability of government employers to argue that mid-level police ranks qualify as “supervisors” within the Act. *Effective July 1, 2026.*

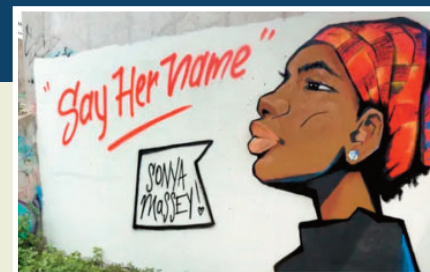
# Officer Employment Records Sonya Massey Bill

## SB 1953 (P.A. 104-0158)

### Revises police hiring procedures across Illinois.

Requires law enforcement agencies to comprehensively review an applicant’s employment history — including detailed employment records — before making a job offer. A law enforcement agency must submit a written request on official letterhead, signed by the agency head or designee, along with a signed waiver from the applicant authorizing the release of employment records. The producing agency must release the personnel file within 14 days of receiving a valid request, with an option for a 14-day extension if needed. Requires the producing agency to certify in writing that no other credible, relevant, or material information that could negatively impact the applicant’s fitness for employment exists outside the provided file.

**Grants law enforcement agencies and their employees immunity from lawsuits for disclosing or releasing personnel files in compliance with these procedures. *Effective January 1, 2026.***



# Local Government

## HB 1082 (P.A. 104-0167)

### MUNICIPAL AUDIT REQUIREMENTS

Exempts small municipalities (under population of 1,000) from the annual audit requirement. Those municipalities will instead file an annual financial report with the Comptroller. Small municipalities that operate a public utility or have bonded debt shall file an audit report every 4 years. *Effective January 1, 2026.*

## HB 1842 (P.A. 104-0200)

### ILLINOIS MUNICIPAL CODE VIOLATIONS

Allows hearing officers to enter orders prohibiting further code violations or compelling the remediation of existing violations. *Effective January 1, 2026.*

## HB 3493 (P.A. 104-0313)

### LOCAL REGULATION OF STATE FACILITIES

No ordinance or permitting requirement of a local government shall be enforced against the construction or reconstruction of a State facility. Exceptions are made for Sanitary Districts and Wastewater Systems. *Effective January 1, 2026.*

## SB 1249 (P.A. 104-0087)

### OUT-OF-STATE FIREFIGHTERS

Allows out-of-state public safety workers who possess appropriate driver’s licenses in their residing state to operate emergency vehicles in Illinois. Aims to streamline interstate cooperation in emergency services. *Effective January 1, 2026.*

## SB 1941 (P.A. 104-0401)

### SCHOOL ZONE CROSSWALK BEACONS

Allows local governments to install flashing crosswalk beacons in intersections adjacent to elementary or secondary schools. These beacons activate when pedestrians use the crosswalk, alerting drivers to their presence. *Effective January 1, 2026.*



# State Government

# State Budget Highlights FY 2026



## HB 1312 (P.A. 104-0440)

### ILLINOIS BIVENS ACT

Prohibits immigration enforcement inside or within 1,000 feet of courthouses, hospitals, daycare centers, and university campuses. Creates a private right of action for alleged constitutional violations, including statutory damages of \$10,000, and requires hospitals to adopt policies regarding interactions with law enforcement agents. *Effective December 9, 2025.*

## HB 2774 (P.A. 104-0247)

### STATEWIDE DOMESTIC VIOLENCE HOTLINE

Requires the Dept. of Human Services to establish a statewide domestic violence hotline for information and referrals. *Effective January 1, 2026.*

## HB 3187 (P.A. 104-0283)

### DCEO CLEANUP

Includes various repeals and modernizations of existing Illinois statutes. Removes DCEO as an approving body for municipal appointments to conservation boards. Also, removes inconsistent responsibilities regarding a local government clearinghouse. *Effective August 15, 2025.*

## HB 3363 (P.A. 104-0300)

### STATE PUBLIC DEFENDER ACT

Establishes a State Public Defender system in Illinois, creating an independent agency within the judicial branch. Makes changes to the Appointment Process of Chief Public Defenders especially outside of Cook County. In Cook County the County Board President appoints with board consent. New qualification and removal provisions apply. In all other counties a nominating committee selects one or more candidates. Final appointment is made by the State Public Defender Commission. Appointments will last 10 years, and removal is for cause only. Sets salary requirements and state reimbursements for Chief Public Defenders. Requires counties to provide sufficient office space and funding for staff. *Effective July 1, 2026.*

## HB 3761 (P.A. 104-0332)

### OFFICE TO PREVENT AND END HOMELESSNESS (DHS)

Requires the Office to keep information on a publicly accessible website about how a hospital or healthcare provider can connect a patient who is experiencing homelessness with shelter and support services. *Effective January 1, 2026.*



## SB 19 (P.A. 104-0011)

### PRISONER REVIEW BOARD

Contains changes designed to include victims' participation in Prisoner Review Board decisions and ensure board members have relevant law enforcement or judicial experience. Creates the Office of the Director of Victim and Witness Services to ensure compliance with victims' rights. *Effective June 20, 2025.*

The FY 2026 General Funds budget totals approximately \$55.2 billion, an increase of \$2 billion from the previous year.

P.A. 104-0002 establishes the FY 2026 Budget Implementation Act.

P.A. 104-0006 is the Revenue Omnibus Bill.

P.A. 104-0003 is the FY 2026 General Appropriations Bill.

### HIGHLIGHTS FROM THE BUDGET PACKAGE INCLUDE:

- Estimated \$36 million in revenue from a new sports wagering tax
- Estimated \$195 million from a new tax amnesty program
- Tobacco tax will rise from 36% to 45% and will now include vaping products
- Estimated \$171 million from delayed motor fuel tax revenues to Road Fund
- Gas tax will rise to \$0.483 per gallon; diesel fuel to \$0.558 per gallon

**NOTE:** *There is no increase or a reduction in the Local Government Distributive Fund (LGDF) funding formula in the SFY 2026 budget and other state shared revenue remained flat.*

## SB 58 (P.A. 104-0342)

### REGIONAL MANUFACTURING PARTNERSHIPS

Allows DCEO to enter into contracts, grants, or other agreements to provide technical assistance in support of regional manufacturing partnerships. *Effective January 1, 2026.*

## SB 106 (P.A. 104-0070)

### CRIMINAL JUSTICE INFORMATION AUTHORITY

Allows the Authority to make grants to community-based organizations, local government agencies, and non-profits for criminal justice and public safety programs. *Effective August 1, 2025.*

## SB 1173 (P.A. 104-0083)

### ID CARD HOMELESSNESS AFFIRMATION

No fee shall be charged for any notarial act related to the execution of an Illinois Secretary of State Department of Driver Services Homeless Status Certification form. *Effective January 1, 2026.*

## SB 1344 (P.A. 104-0023)

### PREVAILING WAGE ACT EXPANSION

Adds sewer inspection projects that utilize a closed-circuit television to the definition of public works. *Effective June 30, 2025.*

## SB 2129 (P.A. 104-0409)

### IDOT LOCAL GOVERNMENT PORTAL

Requires IDOT to establish an online portal for local governments to submit forms electronically. *Effective January 1, 2026.*



## SB 2506 (P.A. 104-0156)

### INDUSTRIAL ZONING TASK FORCE

Adds two members to the Task Force on Interjurisdictional Industrial Zoning Impacts to be appointed by the Senate President and the Speaker of the House. Both members must be a zoning and land use attorney. *Effective August 1, 2025.*

# Transportation



## **HB 1502 (P.A. 104-0184) O'HARE DRIVER SAFETY ACT**

Modernizes traffic safety enforcement near O'Hare International Airport by transferring enforcement responsibilities from the Illinois Toll Highway Authority to the Illinois State Police. State Police will oversee automated traffic safety systems and issue violation notices for vehicles that stop in restricted areas within a half-mile of key points by the airport. *Effective January 1, 2026.*

## **HB 2442 (P.A. 104-0226) TRAFFIC SIGNAL PREEMPT DEVICE**

Allows local and county emergency management agencies to install and operate traffic signal preemption devices. These devices give ambulances, fire trucks, and other emergency vehicles the ability to change or extend traffic lights while responding to emergencies. *Effective January 1, 2026.*

## **HB 2675 (P.A. 104-0243) BIKE TRAIL SIGNAGE**

Local government and municipality-owned bicycle trails must contain signage or other warning markers alerting cyclists to known emergencies or hazards. If a highway crossing is already controlled by a stop light or stop sign, additional crossing signs for cyclists would not be required. *Effective August 15, 2025.*

## **HB 2983 (P.A. 104-0260) SECRETARY OF STATE OMNIBUS**

Among other provisions, updates the Illinois Vehicle Code to include extending CDL farm permits and clarifies that traffic signals apply to bicyclists. *Effective August 15, 2025.*

## **HB 3177 (P.A. 104-0281) TRANSPORTATION INFRASTRUCTURE**

Raises the threshold for capital costs associated with projects delivered through design-build or general contractor methods from \$400 million to \$500 million. *Effective August 15, 2025.*



## **HB 3339 (P.A. 104-0018) ROAD CAMERAS – HUMAN TRAFFICKING**

Under the Expressway Camera Act includes provisions related to forcible felonies such as trafficking persons and involuntary servitude. Exempts images from cameras under the Act from inspection and copying. Includes Lee, Ogle, and Whiteside counties in the program to increase cameras along expressways and the State highway system. *Effective June 30, 2025.*

## **SB 1559 (P.A. 104-0110) ILLINOIS TRAFFIC STUDY REQUIREMENT**

Requires the Dept. of Transportation (DOT) to conduct a traffic study after any crash involving a pedestrian fatality at an intersection of a municipal or state highway. The study will include trends and patterns associated with the crashes. After conducting the analysis, the department can identify actions to increase traffic safety such as infrastructure improvements or modification of street designs. Mandates that DOT coordinate with other relevant agencies and make study reports available to the public upon request. *Effective January 1, 2026.*



# Bicycle Definition

**SB 2285 (P.A. 104-0141)** Defines a bicycle as “every human-powered or low-speed electric vehicle with two or more wheels not less than 12 inches in diameter, designed for the transportation of one or more persons.” Specifies that electric models must have a top speed of less than 30 mph and a motor capable of no more than 750 watts of power. The bill excludes higher-powered vehicles like mopeds and e-dirt bikes. The new guidance will assist local government planners in developing inclusive bicycle infrastructure. *Effective January 1, 2026.*

## **SB 1883 (P.A. 104-0125) LICENSE PLATE TAMPERING**

Bans the use of tape or flippers on any registration plate and any other evidence of registration issued by the Secretary of State. A flipper is a device that allows drivers – with the push of a button – to obscure their license plates, often used to avoid identification when committing traffic violations. *Effective January 1, 2026.*

## **SB 2253 (P.A. 104-0415) STATE RAIL PLAN**

Requires the Dept. of Transportation to create a Freight Rail Transportation Coordinating Committee to address highway projects that require coordination with Class 1 railroads. Amends the Eminent Domain Act to allow a party authorized to take property to file a complaint in circuit court if the owner agrees on the compensation to be paid out but is unable to convey clear title or provide all required documents to complete an acquisition agreement. *Effective August 15, 2025.*

# Special Districts

## **HB 2142 (P.A. 104-0207) EMERGENCY SERVICE DISTRICT**

Allows an emergency service district to borrow money, manage property, and own real estate for district operations, similar to the powers of a fire protection district. *Effective August 15, 2025.*

## **SB 1612 (P.A. 104-0114) PART DISTRICT COMPETITIVE BIDS**

Modifies thresholds for competitive bidding under the Park District Code, Conservation Act, and Downstate Forest Preserve District Act. Raises the competitive bid threshold for purchases of supplies and materials from \$30,000 to \$60,000. Contracts for work (labor) remain at \$30,000. *Effective August 1, 2025.*

# Townships



## **HB 32 (P.A. 104-0035) TOWNSHIP VACANCY**

In the event of a vacancy of township supervisor, the township trustee with the longest continuous service term will serve as the ex officio supervisor of general assistance and administer the general assistance program under provisions of the Public Aid Code. *Effective August 1, 2025.*

## **HB 1367 (P.A. 104-0048) OPEN LAND ACREAGE**

Reduces the acreage that constitutes open land or open space from 50 acres or more to 12 acres or more to include agriculture. Aims to classify more land to enhance conservation efforts. Allows open space to be transferred after township changes if used by a government or non-profit for open space. *Effective January 1, 2026.*

## **SB 1241 (P.A. 104-0086) TOWNSHIP CEMETERY BOARD**

Streamlines the appointment process for cemetery boards of managers. If a township lacks a collector, the township supervisor can appoint a board to oversee cemetery management. *Effective January 1, 2026.*

# Veterans



## **SB 32 (P.A. 104-0067) SNAP BENEFITS**

Expands the income threshold that veterans must fall within to receive Supplemental Nutrition Assistance Program (SNAP) benefits. Veterans with a family of four could qualify to receive SNAP at 200% of the poverty guideline, or an income of up to \$5,200 per month. Subject to federal approval and federal funding. *Effective January 1, 2026.*

## **SB 39 (P.A. 104-0341) TINY HOME EXEMPTION**

Assists nonprofit organizations that build Tiny Homes for Veterans who are homeless or at risk of homelessness by prohibiting local governments from passing local laws mandating that the tiny homes also include Electric Vehicle (EV) charging stations. Building permit applicants must provide an affidavit. *Effective August 15, 2025.*

## ILLINOIS ASSOCIATION OF COUNTY BOARD MEMBERS AND COMMISSIONERS

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### LEGISLATIVE CONSULTANTS

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### 2025-2026 LEGISLATIVE COMMITTEE

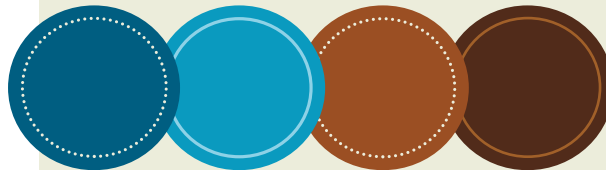
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### Illinois County Administrators Liaison:

Matthew Myers • Lake County Deputy Administrator



**MISSION STATEMENT:** It is the mission of the Illinois Association of County Board Members and Commissioners (IACBM) to enhance the stature, role and responsiveness of county government in the State of Illinois. IACBM will promote the ability of Illinois counties to provide responsible public service, efficiently through cooperative legislative action, education of public officials, provision of quality member services and programs, and increasing public awareness of local government issues.